

JOB DESCRIPTION

- TITLE:** Conflict Analysis and Conflict Sensitivity Advisor
- BASED IN:** Tunis, Tunisia (with possible relocation to Tripoli, Libya when the security situation permits).
- FULL/PART-TIME:** Full-time (100%)
- REPORTS TO:** Senior Advisor – Conflict Sensitivity and Peace Technology

BACKGROUND

At the centre of the North Africa Programme is PCi's programming in Libya. This focuses on (i) building local partnerships in communities to contribute to greater community cohesion; (ii) facilitating a network of peacebuilding practitioners that enables collaboration across social, political and geographical divides; and (iii) assisting the international community delivering assistance to apply greater conflict-sensitivity to its programmes.

Since 2012, PCi has facilitated the Conflict Sensitive Assistance in Libya (CSA) process, which aims to support the capacity of international assistance providers working in Libya to undertake their programming in a conflict sensitive manner. The CSA process includes:

- Maintaining a regularly update national level peace and conflict context analysis;
- Facilitating regular forum meetings to reflect on the collective impact of international assistance on peace and conflict;
- Offering training on conflict sensitivity to international assistance providers working in Libya;
- Developing practical knowledge products around conflict sensitivity policy and operational practice relating to Libya; and
- Providing ad hoc conflict sensitivity advice to international assistance providers.

ROLES AND RESPONSIBILITIES

Position Summary

Under the supervision of PCi's Senior Conflict Sensitivity Advisor, coordinate and contribute conflict sensitivity and analysis activities within PCi's Libya programme by:

- Managing and contributing to PCi's ongoing peace and conflict context analyses related to the CSA process;
- Contributing to the development of knowledge products relating to conflict sensitivity in Libya;
- Providing practical advice regarding conflict sensitivity to PCi's international partners, including donors, multilateral organisations, policy makers and implementers within the Libyan context;
- Organising and facilitating project activities relating to conflict sensitivity;
- Contributing to learning about the promotion of conflict sensitivity throughout PCi's wider programming and in the organisation as a whole;
- Representing PCi during stakeholder meetings and events; and
- Other duties as requested.

Technical expertise and advice

- Develops a detailed understanding of peace and conflict dynamics in Libya.
- Maintains and leads preparation of ongoing conflict analysis relating to PCi's CSA activities, utilising PCi's methodologies and innovative technologies.
- Engages with stakeholders to promote Conflict Sensitivity and understand the Conflict Sensitivity challenges faced by international assistance providers working in Libya.
- Proactively designs, implements and contributes to research and other knowledge products relating to Conflict Sensitivity in Libya.
- Works with the Senior Conflict Sensitivity Advisor, other PCi staff and consultants to develop and provide practical Conflict Sensitivity advice relating to specific interventions by the international community, proactively and on request.
- Supports the development and delivery of training regarding Conflict Sensitivity and related subjects to PCi's partners.
- Convenes and facilitates events, including workshops and meetings, relating to Conflict Sensitivity.
- Other tasks as required.

Project management

- Proactively identifies and implements activities that need to be undertaken to achieve PCi's programmatic objectives and obligations within the Conflict Sensitivity portfolio in Libya.
- Coordinates consultants and other staff that may be engaged to support PCi's CSA work in Libya.
- Contributes to financial planning and reporting of the conflict sensitivity activities.
- Contributes to the development of high-quality periodic narrative project reports that are compliant with donor and PCi formats, especially on conflict-sensitivity programming.
- In close cooperation with PCi colleagues and partners, contributes to the development of new funding proposals.
- Collaborates with M&E staff to gather feedback on activities and initiatives; conducts analyses, evaluates impact, and incorporates learning into the Libya programme as a whole to help ensure the achievement of desired impact.
- Other project management tasks as required to deliver PCi's CSA activities.

Team work, organisational support and knowledge management

- Supports and exemplifies PCi's strategic vision, objectives and values.
- Works closely and in alignment with PCi staff, particularly the Libya and Conflict Sensitivity teams.
- Contributes to PCi's broader conceptual thinking and strategic planning regarding Conflict Sensitivity and related programming.
- Contributes to organisational planning and development.

Communications

- Represents PCi in a variety of relevant forums and builds relationships with key governmental, inter-governmental, and non-governmental stakeholders.
- In close cooperation with other PCi colleagues, develops and disseminates PCi publications and their key messages through the production of high-quality written material for donor reporting and for publications aimed at an external audience.

PERSONAL SPECIFICATION

Person specification	Essential/Desired
Knowledge and experience	
University degree in social sciences with focus on international relations, political science, conflict resolution/prevention, area studies, or similar.	Essential
At least 3 years of experience working on peacebuilding, conflict sensitivity and/or conflict analysis in fragile and conflicted settings.	Essential
Proven practical experience advising on conflict sensitivity within international assistance interventions and programmes.	Desired
Proven experience in undertaking and communicating context analysis.	Essential
Demonstrated experience of establishing strong collaborative and capacity building relationships.	Essential
Knowledge of the North Africa Region and the Libya context would be considered a significant advantage.	Desired
Skills and attributes	
Passion for the promotion of conflict sensitivity.	Essential
Proven ability to share knowledge and help others build their skills.	Essential
Interest in working on the details: willingness to learn about and understand specific contexts in-depth in order to be able to provide value-added advice and support.	Essential
Interest in working on the bigger picture: ability to support partners in asking constructive questions about overall impact.	Essential
Interest in sharing conflict sensitivity knowledge and mentoring others to develop their peacebuilding skills.	Essential
Arabic language skills would be considered an advantage.	Desired
Proven ability to communicate clearly, tactfully and sensitively with a broad range of people, including from different cultural backgrounds.	Essential
Willingness to model values of inclusion, dialogue and collaboration.	Essential